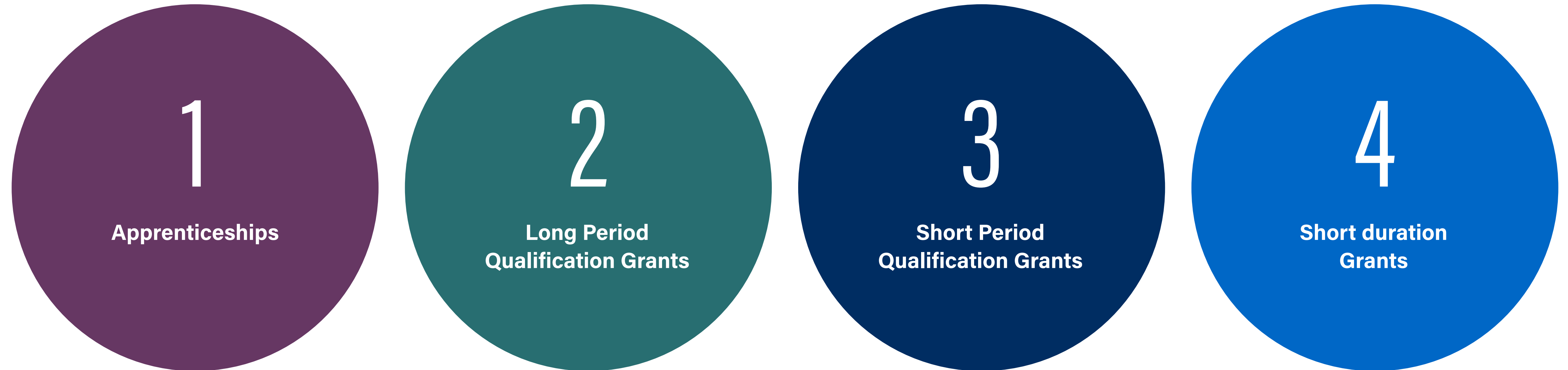


CITB Grants and Funding Opportunities for Plant Sector Employers



For Plant sector organisations, the 4 main areas for employer grants under CITB's Grants Scheme are as follows:



1. Apprenticeships

SCQF 5/SVQ 2 is £8,500 per apprenticeship
(Normally 2 years)

SCQF 6/SVQ 3 is £14,500 per apprenticeship
(Normally 4 years)

For employers with a combined PAYE and Net CIS sub-contractor wage bill of below £400,000 (as per the 2019 Levy Return) there is an additional grant of £500 available when starting an apprentice.

Note: This grant is currently a pilot scheme available for apprentices starting their first year of college after 1st August 2019.



2. Long Period Qualification Grants (Greater than 1 year)

CITB pays grants for **attending** and **achieving** approved, higher level qualifications that are focused on the core construction skills needed across the industry. CITB support courses undertaken through Distance Learning and E-Learning. Higher level qualifications include:

- Higher National Certificates and Diplomas (HNCs and HNDs).
- degrees.
- post-graduate qualifications.

The value of CITB grant depends on how long the training lasts. The **attendance** grant rate for the current year is £1,125.

Employers can apply for a £1,875 **achievement** grant on successful completion of the qualification.



3. Short Period Qualification Grants (Less than 1 year)

This grant pays for the achievement of approved short-period qualifications in core construction skills. These include:

- NVQ and SVQ Levels 2 and above.
- National Examination Board in Occupational Safety and Health (NEBOSH) National Certificate in Construction Health and Safety.
- Plant-related vocational qualification (VQ) achievements.
- Specific plant-related VQ units.

You can apply for £600 for each achievement, up to a maximum of 4 achievements at each level per individual. You can only apply once for an individual for the same achievement.

The additional grant for specific plant-related vocational qualification (VQ) units is £300 each, up to a maximum of 3 per person per lifetime. (Where there has been a previous grant for a plant operations VQ achievement, future achievements will only be considered for the plant-related VQ unit grant).



4. Short duration Grants

There are hundreds of CITB grant eligible short duration Standards specifically for the Plant sector in addition to many other Standards that construction employers would generally access. A full list of CITB's Grant eligible Standards can be found by clicking here [citb.co.uk/standards-and-delivering-training/training-standards/short-training-standards-search](https://www.citb.co.uk/standards-and-delivering-training/training-standards/short-training-standards-search)

CPCS & Plant Short Duration: As per previous Grant Schemes, **CPCS** Plant Achievement Grant is available to cover any CPCS achievements, with a **£60** Grant available in relation to the theory element of the training, and, **£410**, **£240** or **£190** for the practical element (dependant on the category of plant). **A maximum of 2 Theory and 2 Practical** achievements can be claimed per person, per year. The grant scheme applies to directly employed (PAYE) staff as well as all sub-contractors.



Other Funding: Skills and Training Fund

This fund is for micro and small construction companies and pays towards training for the development of a stronger skills base. CITB-registered employers can apply for funding related to how many direct employees they have.

- Employers with 1 to 49 directly employed staff can receive up to £5,000.
- Employers with 50 to 74 directly employed staff can receive up to £7,500.
- Employers with 75 to 99 directly employed staff can receive up to £10,000.

Please note that the above is a brief description of funding that is available from CITB to support training. For further information, please visit **citb.co.uk**. Alternatively, please see table opposite, for the list of Scotland's 10 CITB Advisors.

Advisor	Area	Telephone	Email
Alan Duffus	Highlands, Eilean Siar and the Orkneys	(0)7740073275	alan.duffus@citb.co.uk
Alastair Melvin	Aberdeenshire (including Aberdeen) Moray and the Shetlands	(0)7834941284	alastair.melivn@citb.co.uk
Graham Donachie	Angus, Dundee, Perth and Kinross and Fife	(0)7770447416	graham.donachie@citb.co.uk
Laura Stoddart	Argyll and Bute, Stirling West and Dunbartonshire	(0)7787005214	laura.stoddart@citb.co.uk
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Cat McFarlane	Glasgow, East Dunbartonshire and Lanarkshire	(0)7799581034	cat.mcfarlane@citb.co.uk